



COMMONWEALTH OF PUERTO RICO
PUERTO RICO NATIONAL GUARD
JOINT FORCES HEADQUARTERS
THE ADJUTANT GENERAL'S OFFICE
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GOVERNOR

PR-HRO-MTM

22 June 2005

POLICY MEMORANDUM NUMBER: 02-05

FOR ALL PERMANENT EXCEPTED MILITARY TECHNICIANS OF THE PUERTO RICO NATIONAL GUARD (PRNG)

SUBJECT: PRNG Military Technician Compatibility Policy

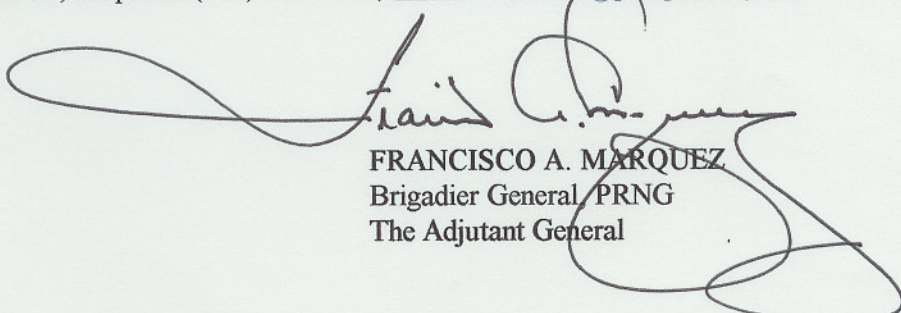
1. References:
 - a. Technician Personnel Regulation (TPR) 303.
 - b. TPR 715.
 - c. Public Law 90-486.
2. The National Guard Bureau released TPR 303, Military Technician Compatibility, dated 18 Mar 05. This TPR supersedes National Guard Regulation 600-25/Air National Guard (ANG) Instruction 36-102, dated 31 Mar 95.
3. As required by TPR 303, military technicians will be assigned to a military position that is compatible with their full-time technician job and have a military assignment in the same unit by which employed or, in a unit that is supported by the employing activity when authorized by the TPR.
4. The purpose of the program is that military technicians are required to be members of the National Guard. According to Senate Report 1446, and the National Guard Technician Act of 1968, the "concept of the technician program is that the technicians will serve concurrently in three different ways: (a) perform full-time civilian work in their units; (b) perform military training and duty in their units; and (c) be able to enter active Federal service at any time their units are called."
5. The PRNG goal is to achieve 100% compatibility and to ensure that NO instances of grade inversion occur. The Army National Guard (ARNG) Human Resources Officer (Military), and the ANG Military Personnel Management Officer must ensure that all military personnel actions that affect military technicians are routed through the Human Resources Office (HRO) for compatibility review, prior to final action.

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6. A military technician may be adversely affected when placed in an incompatible military assignment. As prescribed in Chapter 1, paragraph 1-4f. of TPR 303, the HRO must take appropriate action when technicians are not in compliance. The HRO will follow guidance prescribed in Chapter 2, paragraph 2-2 of TPR 715, Voluntary and Non-Disciplinary Actions to comply with that responsibility. TPR 715 instructs management to remove a technician from their civilian position either by reassignment, change to lower grade, or termination when the compatibility requirements cannot be met.
7. A Standard Form 50-B "Notification of Personnel Action" will only be prepared after military compatibility requirements are met, in instances when a military technician is appointed, promoted, reassigned or changed to a lower grade.
8. The TPR 303 along with the ARNG and ANG Compatibility tables are available in our web site at: <https://www.pr.ngb.army.mil>. By using your position description control number (PD number) you may verify the compatible MOS/AFSC/AOC of your civilian position.
9. I have delegated the responsibility for administering this program to the Human Resources Officer at the HRO. He will be acting as my authorized representative concerning compatibility issues.
10. This memorandum supersedes PR-SPMO-MTM memorandum dated 23 Sep 94, subject: Puerto Rico National Guard Technician Compatibility.
11. Points of contact are CMSgt Ana Acosta, Human Resources Specialist (Recruitment, Placement & Compensation), telephone (787) 289-1459, ana.acosta@pr.ngb.army.mil; SPC Wilma Alicea, Human Resources Assistant, telephone (787) 289-1460, aliceaw@pr.ngb.army.mil and SPC Dennise Fontanez, Human Resources Assistant, telephone (787) 289-1460, dennise.fontanez@pr.ngb.army.mil.

Encl



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